



## ENVIRONMENTAL POLICY STATEMENT

Our objective is to create a climate of excellence not only in our products and/or services, but also for our employees, persons affected by our activities and the environment. In order to achieve this, the following policy has been established.

We will manage our activities to minimise wherever practicable their effect on the environment. In this we are committed at all levels and within all functions of the organisation to continual improvement. We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated by a committed management system.

Our Environmental Policy commits the organisation at all levels to ensure that we: -

1. Identify any risk of pollution arising from any of our activities, products and/or services, which shall then be either eliminated or effectively controlled to meet or exceed all regulatory requirements relating to the environment.
2. Reduce to a minimum unnecessary use of materials, resources and energy. Reduce to a minimum the environmental effect on all future developments and carry out an appraisal of the environmental effect of sourcing of raw material.
3. Reduce waste to the lowest practicable level ensuring responsible disposal of waste created and received, undertaking environmental audits and measuring the results against established targets.
4. Advocate employee involvement in all environmental matters, providing suitable training and support to all employees regarding this environmental policy.
5. Minimise any adverse environmental effects caused as a result of our activities, products and/or services by adopting the principle of Best Available Techniques.
6. Ensure that any persons working on our behalf are made aware of and agree to comply with this policy.
7. Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored, and disposed of in a manner which safeguards the environment and the health and safety of all.
8. Undertake a review of this policy in the light of any new knowledge, changing legislation or public concerns.